



## *Capability Statement*

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# 1 Why Cross Verwijmeren?



**Cross Verwijmeren Pty Ltd (CV)** is a full-services earthmoving company specialising in earthworks services for Exploration, Mining and Infrastructure projects.

## ***We understand YOUR EARTHMOVING PROJECT CHALLENGES!***

The company was founded by Jim Cross and Darren Verwijmeren in 2008 based on a shared vision to provide bulk and detailed earthmoving services to clients who can benefit from their combined expertise, passion and resources to provide innovative and cost-effective project solutions. With proven geologic and surveying expertise,

significant mining operations and civil earthworks experience they understand the project challenges clients face. Combining this expertise and experience with the ability to bring together technology, equipment and skilled workcrews, their vision has resulted in a successful, progressive company providing earthmoving capability to support exploration, mining and infrastructure needs in any project environment.

## **Commitment to Providing the Most Cost-effective & Innovative Earthmoving Solutions in the Market**

CV is committed to optimally meeting our clients' project goals, utilising proven management, expertise, highly trained crews and right equipment and resources.

- All projects are managed through a single project team with clearly defined, fully accountable, management structures that provide our clients with the benefits of seamless project delivery.
- Continuously building and investing in our equipment and workforce ensures CV can offer the most innovative and cost-efficient construction solutions in the market.

## **Let Cross Verwijmeren optimise your Earthmoving Solutions with:**

- Proven Earthmoving Expertise
- Hands-on, Experienced Project Management
- Extensive, Specialised & Modern Fleet
- Readily Mobilised, Highly Trained Crews
- Meeting Your Project Goals with Priority Focus on:
  - Safety
  - Environmental
  - Community Sensitivity
  - Indigenous Workplace Opportunities
  - Sustainability

## 2 Our Vision

**Aim** – to deliver a quality service to our client, while providing our employees with a safe workplace.

**Objective** – to deliver each project to the highest standard in an injury-free environment.

**Process** – to conduct every project ethically – with integrity and honesty.

**Acknowledge** – employees are our most important asset and are crucial to our success.



## 3 Services

**CV provides full-services Bulk & detailed earthworks solutions for any project environment:**

- Exploration Drill Access & Pad Construction
- Exploration Drill Site Rehabilitation
- Pad and Hard Stand Construction
- Mine Site Camp Construction
- Earthworks to support Grade Control Operations
- Road Construction & Maintenance
- Dam Construction
- Railway Construction
- Airstrip Construction
- Plant Hire (Wet)
- Haulage



## 4 Indigenous Relations

Cross Verwijmeren is committed to providing opportunities to increase the participation of Indigenous people into the workforce. We respect the traditions and cultures of Indigenous people and recognise that the communities in which we operate play an important role in our success and sustainability. The company proudly implements a proactive Aboriginal Employment Strategy Plan which provides targets and guidance to successfully promote and manage sustainable Indigenous employment, through recruitment, mentoring, training and career development.

### Partnerships to Promote Social Responsibility

We are proud of our partnership with our clients in employing and actively recruiting Indigenous people from areas of operational activity. Reinforcing the company's active commitment to partnership within our communities of operation, we have established a Memorandum of Understanding (MOU) with Indigenous Training Australia (ITA), a Port Hedland based business. This MOU supports our existing Aboriginal Employment Strategy Plan and intends to:

- recognise and embrace the contribution of Indigenous people within the workplace;
- engage Indigenous staff through training and up skilling across all levels of business;
- provide career development opportunities for Indigenous staff; and
- provide effective workplace support mechanisms for Indigenous staff.



The company strives to maintain awareness of community issues and works closely with our clients to promote outreach for career development and employment opportunities for Indigenous staff throughout our operations.

## 5 Health, Safety and Environment

Our commitment to health, safety and the environment in which we operate is an integral part of our business vision and values.



Our Health, Safety and Environment (HSE) Management Plan and Safety Policy were implemented to manage the health, safety and environmental risks associated with our activities. Our HSE Management Plan is based on the Australian Standard for Occupational Health and Safety Management Systems (AS 4801) and international standard for Environmental Management Systems (ISO 14001), and incorporates the principles of continuous improvement in the procedures. Regular management and operations level reviews of the policies and procedures contained in the HSE Management Plan ensure it remains relevant and meets contemporary standards. Work is currently progressing in the development of an Integrated Management System which will tie in with the business systems within the organisation.

### **We Ensure Meeting Your Project Goals with Focus on Health, Safety & Environment**

Our HSE Company policy, implemented throughout our operations, ensures we meet your project goals with priority focus on:

- Health & Safety
- Environmental Sensitivity
- Sustainability



## 6 Project Risks and Hazards

Our approach to risk assessment and management is based on the principles of Australian Standard AS4360: Risk Management.

To ensure a consistent approach with detailed site audits and discussions relating to each project, we have established a detailed risk analysis and risk management system to ensure all elements of risk are being identified and addressed.

Risk management processes are identified and continually reviewed as an integral part of each contract. Our review processes allow for early detection of any potential risk issues and problem areas. As our projects are always progressing, our risk and hazard register is updated to reflect the hazards and risks relevant to the current stage of each project.



## 7 Recent Projects

Cross Verwijmeren has recently or is currently providing earthmoving capability for the following clients:

- Flinders Mines – Pilbara Iron Ore project
- Cazaly Resources – Hamersley project, Tom Price
- Australian Premium Iron Joint Venture (API) – West Pilbara Hardy project
- Terra Search Pty Ltd – Pilbara Winmar project
- Atlas Iron Ore - Pilbara Jigalong, Homestead, Hickman, Wodgina projects.
- Rio Tinto – Northern Link rail expansion project, exploration projects.
- Watpac Civil and Mining Pty Ltd - BC Iron Haul Road Remediation
- Fortescue Metals Group
  - Serenity (Solomon Hub);
  - Solomon (mining operations, Kangi Camp, Rail Spur Investigation projects)
  - Nyidinghu; (Chichester Hub);
  - Eliwana (Western Hub);
  - Delphine (Western Hub);
  - North Star (Magnetite);
  - Wyloo (Western Hub)





## 8 Our Fleet

Cross Verwijmeren maintains an extensive fleet of state-of-the-art and highly maintained has specialised equipment and support vehicles to meet any earthmoving need.

### Specialised & Modern Fleet of Earthmoving Equipment and Support Vehicles

- Owner/Operator Fleet Optimises Project Control
- Fully Equipped with Latest Technology
- State-of-the-art Machine Guidance Ensuring Adherence to Route Design
- Speciality GPS Capabilities
- On-site Preventative & As-needed Equipment Maintenance Minimise Downtime
- Own Float Fleet

**Our extensive fleet of available owner/operator equipment types includes:**



Excavators



Machine Guidance



Graders



Rollers & Compaction Units



Wheel Loaders



Off Road Trucks



Soil Stabilisers



Bulldozers



Water Carts



*Our extensive fleet of available owner/operator equipment types continued:*



Light Vehicles



Road Haulage



Heavy Vehicle Transport



Mobile Service



Mobile Site Amenities

## 9 Our Team

With our current team approaching 10, we are committed to employing and retaining experienced and skilled staff. Many of our employees have been with the company since its inception.

Cross Verwijmeren ensures it will:

- communicate to all employees, contractors HSE issues, as a normal part of day to day operations;
- promote maximum efficiency through training, safe working conditions and high practicable standards of safety, environmental management; and
- promote a workplace that actively discourages any form of harassment, bullying or discrimination.

Our organisational chart is presented on the following page:

